### Wahta Atenhros:sera

#### Ohiari:ha - June (ripening time) 2015

#### **Consultation Plan (WMMCP)**

The Wahta Mohawk Community Consultation Plan has been presented to the community on a number of occasions and a final copy was recently mailed to the all 360 households that receive a newsletter for final review and input. Members were encouraged to read the WMMCP and advise by ballot whether they agreed with the WMMCP or they disagreed. A \$100.00 incentive prize was provided for those that participated by returning their ballot indicating their preference by the due date. This was also an opportunity for input and to have any questions answered.

One suggestion was made and one clarification was asked:

- Date the document and track revisions by date in the future dates will be incorporated once the plan is adopted.
- 2. Pg. 6 2.b.i Question submitted asking for clarification regarding a majority. Q. Does the clause mean a majority of those on Wahta territory? Answer: This clause actually refers to a majority of Council as outlined below however the WMMCP includes all members of Wahta.
- 2.b.i Council submissions Chief or Council members may bring an item forward at a Membership Council Meeting and upon the approval of a majority of Council present may

pass an MCR to move the matter through the membership decision making process.

A total of 360 plans were mailed to member households. 101 responses were received (94 agreed with the adoption of the WMMCP and 7 disagreed. That represents a favorable result with a 28% overall return and 93% indicating they are in favor of the consultation plan.

The incentive draw was conducted on May 19, 2015 and the winning participant ballot # is Eighty eight - 88. Please provide your half of the copy of the ballot you retained to Karen Commandant to claim your \$100.00 prize. A cheque will be made payable to you once this is received. Should no one claim this prize in the next Thirty days (30 days) then another draw will be made next month. The winner will be announced in the next newsletter. Chief and Council would like to thank all those members who took the time to participate and are pleased to be able to move forward with this plan in place.



# **NOTICE**General Meeting

Date: June 27, 2015 – 9:00 a.m. – 1:00 p.m. (lunch provided)

#### Agenda

ICG Update Membership Discussion Audit presentation HONI Trust summary

Next General meeting date will be September 26, 2015

#### **INSIDE**

#### **THIS**

#### **ISSUE**

Calendar	2
Message from Council	3
Health Services	4
Education	9
Notices	10
Contacts	14

WINNING BALLOT #88

# June 2015)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	<b>1</b> Baby Play	<b>2</b> Pole Walking	3 Baby Drop In	<b>4</b> Pole Walking	5	6
7	8 Baby Play	9 Pole Walking	10 Foot Care Diabetic Session	<b>11</b> Pole Walking	12	13
14	15 Baby Play Beading Class	16 Community Shopping Pole Walking	17  Baby Drop In  Gravenhurst  Farmers Market	18 Pole Walking	19	20
<b>21</b> Aboriginal Day & Fathers Day	<b>22</b> Baby Play- Community Din- ner to Celebrate Aboriginal Day	<b>23</b> Diabetes  Luncheon  Pole Walking	<b>24</b> Baby Drop In  Chair Exercise  Lunch Education	<b>25</b> Pole Walking	26	<b>27</b> General Meeting 9am-1pm
28	29 Baby Play	30 Strawberry Picking Pole Walking				

#### A Message from Chief Franks

making process.

This is a short update regarding some of the issues Chief and Council have been working on over the past while.

Council monitors ongoing developments with the provincial and federal levels of government and speak to issues where it is deemed fitting to do so. Recently we have written to the Premier and others regarding the announcement that Hydro One intends to sell (60%) to private interests. Given that Hydro One has contractual agreements with Wahta Mohawks regarding the use of lands for transmission and distribution lines crossing our territory, we have voiced our concern that our agreement is with Ontario, thru Hydro One, and that relationship must be maintained and not jeopardized by holdings of a corporation with majority non-governmental shareholders. Under the agreement, there is provision for the towers to be removed from our lands by 2039, if we were to serve notice within the next nine years. This is one leverage that we retain should we not be heard and adequately consulted during these negotiations Many of our issues with various governmental activities are to do with the absence of engagement, and consultation under the Crowns duty to consult First Nations.

Closer to home I am expecting to initiate upcoming community discussion, working sessions and consultation including the Wahta membership regulations and an introduction to the Matrimonial Real Property (MRP) Act. Given the potential for far reaching effects of the Act ranging from legal to including our current codes and policies. Our membership needs to understand the provincial Matrimonial Real Property Act as it is currently in force, then we can take the steps to develop our own MRP law. I look forward to working closely with the membership as we

There is a fair amount of work to be done regarding ongoing relationships with other agencies and ministries. One example is with our fire agreement with the Township of Muskoka Lakes, in particular the protocol between the Ministry of Natural Resources (MNR) and the Township as to how we deal with brush fires versus structural fires I recently learned that fire protection services with the MNR are no longer located at Parry Sound and the response team would come from Haliburton or possibly Sudbury. This response time is cause for concern for Wahta

The Wahta Council 5 year strategic plan was developed to cover the basis of community development in four main areas, the Land, the People, the Economy, and Governance. The plan was presented and discussed at the March General meeting setting Councils priorities, time line, deliverables and outcome, budget, and proposed source of funding. This fiscal year priorities are Iroquois Cranberry Growers, the Wahta consultation plan, Citizenship Code review, Cultural Healing Centre, Housing, a capital planning study and comprehensive community plan, and staffing the vacant economic development officer positions. The Plan can be viewed online at <a href="https://www.wahtamohawks.com">www.wahtamohawks.com</a> or a hard copy can be provided as requested.

Nia:wen kowa,

Chief Franks

move these laws through our consultation and law

H E L H S E R T  $\mathbf{R}$ 

#### \* Baby Play

Monday, June 1st, 8th, 15th, 22nd and 29th from 9:30 to 11:30 at ratiksaokón:'a raotinákte

(The Children's Place)
Please contact Colleen at ext. 241 for more information.

#### \* Baby Drop In

Wednessday, June 3rd, 17th, and 24th.
Please contact Colleen at ext. 241 for more information.

## \* Right to PlayAfter School Program

Please note, there will not be any Right to Play after school programs for the month of June. Programs will commence on Thursday July 9<sup>th</sup>. Please contact Colleen at ext. 241 for more information.

#### \* Foot Care

Wednesday, June 10th

#### Diabetes Workshop with Eva West

Wednesday June 10<sup>th</sup> (Bring your own recipe to share), call Christine if interested ext. 273

## CommunityShopping

Tuesday, June 16th Contact Christine if interested ext. 273

# Chair Exercise&Health Luncheon

June 24 at 10:30, call Christine if interested ext. 273

# Beading ClasswithWendy

Monday June 15<sup>th</sup> from 9:00 to Noon call Sherry if interested ext. 250

#### \* Gravenhurst Farmers Market

Wednesday June 17<sup>th</sup>, call Sherry or Christine if interested ext. 250 or 273

#### Diabetes Luncheon with the Diabetes Team

Tuesday June 23, call Christine if interested ext. 273

# Men's Medicine Wheel Teachings Thursday July 16<sup>th</sup> 5:30-8:30 David R. Maracle Tehanenia:kwe'tarons – Cutter of Stone



David R Maracle (Tehanenia'kwe:tarons) was born the seventh son for Andrew C. Maracle (Mohawk, Turtle Clan) and Lillian J. Maracle (Scottish, Bruce Clan) and lived his first 12 years of life on the Akwesasne Mohawk Reserve. His childhood consisted of many happy memories of traveling with his parents to different First Nations communities. This allowed David to have a rich understanding and appreciation for his Mohawk Heritage. Sitting and listening to Elders has been a great inspiration in David's life.

He attributes many of his accomplishments to his father Andrew, a respected Mohawk Elder who was an international speaker on First Nations issues and struggles. David's mother Lillian was also very inspirational as she was an accomplished author, poet, musician, artist, and craftswoman. Both Parents' skills combined helped to initiate each son into being a success in the field of business and entrepreneurship. David has always been a strong advocate regarding aboriginal rights, language and education, and continues to take an active role in educating people through his ART and MUSIC. David, like his father, chose the Tyendinaga Mohawk Territory to be his home, and it has been for over 35 years. David has had his own business on the Territory since 1985, but recently in 2009 he opened the "LiL CroW Native Arts Centre". A home for First Nations ART, MUSIC & FOOD. The little Cafe is nestled alongside the Beautiful shores of Mohawk Bay (Bay of Quinte). He has been involved in Mentorship with many First Nations communities for the Youth and Men, and working with traditional teachings to bring about change, and walking a good path for a traditional life. He has worked extensively in the East Coast with Mi'kmaq Youth for over 12 years with much success. The Medicine Wheel teachings and music building workshops have been his most successful and popular teachings that he has utilized over the years.

If interested in attending please contact Christine (273) or Sherry (250) to sign up



Bus departs the Community Centre at 7:00AM

There is a \$10.00 non-refundable registration fee to reserve your spot.

Please contact Colleen at (705) 762-2354 ext.241 by <u>Friday July 10, 2015</u> if you would like to attend. Please note that registrations will not be taken after this date.





# EDUCATION

The Education Banquet is an annual gathering of students, parents and community to support our students at the end of the year. Last year the event was held at the Wahta Longhouse and because it was so well received we decided to have the event there again this year. So in the spirit of sharing and caring we are planning to have a pot luck event this year to celebrate the student's success.

# The education pot luck dinner will be held on Thursday June 25 at the Wahta Longhouse at 6:00 p.m.

Please contact Carol, no later than June are unable to fund the students of the last four priorities, those without men bership. We will be revising policy as we realize the costs of education exceed and fruit for dessert.

We are pleased to announce that funding to support an online virtual learning Mohawk language program has for \$100,000.00 we have been awarded \$76,000.00 from the Aboriginal Language Initiative. We are excited about the opportunity to provide language programming and to be able to reach out to those who physically cannot attend in class instruction. More details about this program will be made available in the near future.

Post Secondary applications have been received and presented to Council. Unfortunately due to the insufficient funding from AANDC and the high number of applicants we are unable to fund all of those who have applied. This year we are funding priority #1, #2 and #3 and most of priority #4 applicants. We are unable to fund the students of the last four priorities, those without membership. We will be revising policy as we realize the costs of education exceed the funds available. Insufficient funding at the post secondary level is an ongoing issue on the political level.

been successful. Although we applied



#### Notice

I would like to purchase land on
Wahta Territory.
If interested please
contact
Lookingforland@outlook.com
Or call
705-394-9706

#### Shout Out!

A Community Member recently stopped in to the Administration Building to express gratitude and to extend a Thank you to Wahta's Maintenance Department for the wonderful job they did cleaning up the cemetery.

Good Work Guys!

# CELEBRATE NATIONAL ABORIGINAL DAY

A day to recognize our unique history, diversity and tradition and

join together to remember outstanding achievements and contributions.

Monday, June 22st, 2015 5:30—8pm

Please Come Out and Enjoy a Homemade BBQ Dinner We Will Gather for This Event at the Administration Building

RSVP—705-762-2354 ext. 250 or 242 by June 15th at noon



#### SUMMER STUDENT EMPLOYMENT

The Employment office has applied for funding through AANDC and Kagita Mikam. Eligible applicants must be an Aboriginal (must have status card number, be a member and living on the reserve) secondary or post-secondary student, age 15-30 who was in school full time prior to the summer employment and will return to school in the fall of 2015. We are looking for students to work at the Iroquois Tea House, Agricultural Labourer at ICG and Wahta Mohawks Maintenance. Please give your resume to Kristal by June 5<sup>th</sup> 2015.

#### **Kagita Mikam Employment & Training**

Intake applications are ongoing for Kagita Mikam Employment & Training Programs. If you are unemployed, underemployed or out of school and would like to receive training to get back into the workforce then support is available upon meeting the criteria and funding availability.

Programs available through Kagita Mikam are: Purchase of Training, Targeted Wage Subsidy, Mobility Assistance, Youth Work Experience, Employment Assistance Supports and Self Employment Assistance. Funding for training is for 1 year only. Members of Wahta Mohawks without status are eligible for funding. A Letter from Wahta Mohawks stating that you have membership must be provided. Members with status must provide status number and membership letter. For more information on the pro-



#### LANDS AND RESOURCES

The Lands and Resources Department is currently seeking 3 youth for summer employment. The students will be working outdoors collecting forest inventory information. For further information please call Scott Aubichon at 705-762-2354 ext. 242 or email scott.aubichon@wahtamohawks.ca

#### NOTICE

**Brushing Contracts** 

There will be brushing contracts available this year for the transmission and distribution lines, more information to follow.

#### **CONTRACT EMPLOYMENT OPPORTUNITY (pending funding)**

#### CLOSING DATE - June 13, 2015

#### COMPUTER INFORMATION TECHNICIAN

#### **POSITION SUMMARY:**

Wahta Mohawks is seeking a Computer Information Technician for a special project to work within a team to develop and deliver an Online Mohawk Language program for the time period of July 2015 to March 2016.

#### PRIMARY DUTIES:

To assist in the technical area of adapting existing curriculum and the development of lesson plans:

To work efficiently and effectively with a team in the adaptation of curriculum and lesson plans by uploading required teaching aids.

To provide technical advice and assistance to users.

#### EDUCATIONAL AND PROFESSIONAL REQUIRE-MENTS:

• Possess a diploma in Computer Information Technology with minimum two years' experience in the field.

• Must produce a clean CPIC (criminal record check).

#### **SKILLS REQUIRED:**

- Must be familiar with Adobe Connect.
- Must have the ability to work within a team environment.
- Must be able to meet tight deadlines.
- Must have the capacity to take initiative and to multi-task at times to accomplish the tasks and activities assigned.
- Must be able to communicate well with others.

#### SEND RESUME TO HUMAN RESOURCES, WAHTA MOHAWKS P.O BOX 260, BALA, ON. POC 1A0

EMAIL: martie.stanton@wahtamohawks.ca FAX: 705-762-2376

#### **EMPLOYMENT OPPORTUNITY (pending funding)**

CLOSING DATE – June 12, 2015

#### MOHAWK LANGUAGE INSTRUCTOR

**POSITION SUMMARY:** Wahta Mohawks is seeking a Mohawk Language Instructor to participate in the adaptation of existing curriculum and to deliver an on line virtual Mohawk language program from July 2015 to March 2016.

**PRIMARY DUTIES**: To assist in the adaptation of existing curriculum and resource development for an online Mohawk language program that is structured in 3 ten week stages and to teach and evaluate students using a virtual learning classroom approach.

Assessment of students to determine appropriate stage level Consult with Education Specialist and IT to develop lesson plans Participate in Adobe Connect software training Join in Feast and ceremony to launch the program Provide evaluation of students and program

#### **EDUCATIONAL AND REQUIREMENTS:**

First Language Mohawk language speaker with Teaching background preferred

Must produce a clean CPIC (criminal record check).

#### **SKILLS REQUIRED:**

Experience in curriculum development

Computer literate

#### **WORK CONDITIONS:**

Ability to attend software training sessions. Must have ability to work effectively in a team. Willingness to work flexible hours

#### SEND RESUME TO HUMAN RESOURCES, WAHTA MOHAWKS P.O BOX 260, BALA, ON. POC 1A0

EMAIL: martie.stanton@wahtamohawks.ca FAX: 705-762-2376

#### WAHTA MOHAWKS EMPLOYMENT OPPORTUNITY COMMUNICATIONS COORDINATOR

POSITION SUMMARY: Reporting directly to the Senior Administrator, the Communications Coordinator is involved in all aspects of the development and implementation of Wahta Mohawks internal and external communication strategies. The Communications Coordinator is responsible for promoting, protecting and executing Wahta Mohawks political and/or organizational interests by developing and executing media relations and public relations strategies, alongside internal communications to Wahta Mohawks council, staff and members.

#### **PRIMARY DUTIES:**

- Assist in developing, implementing and evaluating external and internal communication plans
- Manage day-to-day media relations/media requests for member nation issues.
- Develop written materials including press releases, Q&A, media statements on issues as required
- Build relationships with key media contacts and identify opportunities to proactively pitch advocacy to media as appropriate
- Maintain social media accounts, blogs, twitter, website etc.
- Assists in the oversight of all communication initiatives from execution through completion
- Provide guidance to ensure coordination and communication of messages/news to both internal and external audiences
- Lead responsibility for all internal communications initiatives
- Develop and implement online communications strategy ensuring alignment with internal communications strategy, includes

- day-to-day content development strategy, and functional enhancements
- Serve as editor and provides communications content for Web-
- Evaluate the effectiveness of internal communications and report results back to Office Manager.

#### **REQUIREMENTS:**

- Degree in communications, public relations, journalism, English or related discipline
- Strong working knowledge of communication principles and practices
- Work experience in Communications and/or public relations and/or related experience required Must produce a clean CPIC (criminal record check).

#### SEND RESUME TO HUMAN RESOURCES, WAHTA MOHAWKS P.O BOX 260, BALA, ON. POC 1A0

EMAIL: martie.stanton@wahtamohawks.ca\_FAX: 705-762-2376

#### **Tobacco Allocations 2015-2016**

The Tobacco Allocation for Wahta Territory is 10,787 cartons of Unmarked Cigarettes and/or cigarette tobacco. The following on territory retailers applied for and received tobacco allocations for 2015-16.

> Big Smoke and Craft Shop First Nation Liquidation ITR – Just Up The Road Okwari Smoke Shop Stock's Arts and Crafts The Wahta Station What A Convenience Store

#### NOTICE

The regular monthly community meeting for June is cancelled due to the General Meeting being held on June 27th





#### **Job Opportunity**

**\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*** 

#### **Retail Store Manager (seasonal)**

The Retail Store Manager serves customers by providing merchandise and supervising staff.

Retail Store Manager has the following Job Duties and Responsibilities:

Responsible for staffing and scheduling

Responsible for training and orientating staff

Staffs the store when required

Responsible for sourcing and ordering store products

Responsible for Pricing

Responsible for following Budget and Policies

Daily and Monthly Reporting

Operates store consistently with brand and merchandising plan

Retail Store Manager Skills and Qualifications:

Customer Focus, Tracking Budget Expenses, Pricing, Vendor Relationships, Market Knowledge, Staffing, Results Driven, Social Media Skills, Management Proficiency, Client Relationships, Verbal Communication

Base Salary plus bonus.

For more information or to apply, contact:

Lance Decaire Economic Development Officer lance.decaire@wahtamohawks.ca 705-762-2354

#### Parry Sound Health Centre First Nations & Inuit Health Branch



#### WAHTA MOHAWKS COMMUNITY VISIT DATES

- ♦ WEDNESDAY JUNE 10<sup>TH</sup> B\P CLINIC
- ♦ WEDNESDAY JUNE 24<sup>TH</sup> CHAIR EXERCISE & LUNCH EDUCATION

#### NON-INSURED HEALTH BENEFITS or (NIHB)

YOUR STATUS CARD COVERS A VARIETY OF BENEFITS. ONE COMPONENT IS: **PRESCRIPTION MEDICATION**. THEY MUST BE PRESCRIBED BY A DOCTOR OR NURSE PRACTITIONER

NIHB IS A PAYEE OF LAST RESORT, YOUR PHARMACY MUST APPLY TO ANY OTHER INSURANCE PLAN YOU HAVE FOR COVERAGE OF YOUR MEDICATION\S BEFORE APPLYING TO NIHB. OTHER INSURANCE PLANS CAN INCLUDE: A PLAN YOU HAVE THRU WORK, ONTARIO WORKS, DISABILITY, OR THE ONTARIO DRUG BENEFIT PROGRAM.

IF YOU HAVE NO OTHER INSURANCE PLAN, YOUR PHARMACY CAN APPLY DIRECTLY TO NIHB.

YOU WILL BE REQUIRED TO GIVE THE PHARMACY YOUR NAME, DATE OF BIRTH & STATUS NUMBER. (OR SHOW THEM YOUR STATUS CARD).

MEDICATIONS HAVE A VARIETY OF COVERAGE STATUS'. THEY INCLUDE:

<u>OPEN BENEFITS</u> - CAN BE DISPENSED IMMEDIATELY (IF THE PHARMACY HAS THE SUPPLY ON HAND).

<u>PRIOR APPROVAL</u> - NEEDS TO GO THRU THE PRIOR APPROVAL PROCESS.

<u>LIMITED USE</u> – THE PHARMACY CAN ONLY DISPENSE A DESIGNATED NUMBER OF DOSES WITHIN A DESIGNATED PERIOD OF TIME.

EXCLUSIONS – WILL **NOT** BE COVERED UNDER ANY CIRCUMSTANCES.

IF YOU HAVE ANY QUESTIONS OR CONCERNS ABOUT YOUR MEDICATION COVERAGE, YOU CAN GIVE NANCY A CALL AT 705-746-5807, OR CALL THE TOLL FREE NIHB CLIENT INFORMATION LINE 1-800-640-0642.

#### **Chief and Council**

Phillip Franks	Chief	705-528-9468
Lawrence Schell	Councillor	705-644-3001
Mike DeCaire	Councillor	705-644-3384
Teresa Greasley	Councillor	705-644-9934
Stuart Lane	Councillor	705-641-1548

## Administration 705-762-2354

Karen Commandant	Senior Administrator	Ext. 231
Scott Aubichon	Lands and Resources Coordinator	Ext. 242
Kristal Berwick	Employment/SS Administrator	Ext. 230
Sherry Byrne	Health Services	Ext. 250
Christine Cox	Health Services Family Violence	Ext. 273
Amy Davidson	Health Services Assistant	Ext. 240
Lance DeCaire	Economic Development Officer	Ext. 224
Allan Farrell	Properties Manager	Ext. 244
Carol Holmes	Education Services	Ext. 233
Alice Murphy	Finance Officer	Ext. 245
Colleen Mendes	AHWS/NCWPW	Ext. 241
Kim North	Finance Clerk	Ext. 237
Karen Sahanatien	Lands and Housing Clerk	Ext. 222
Martie Stanton	Executive Assistant/Human Resources	Ext. 272



Please.....

Please advise Wahta Mohawks of any change in address as soon as possible so we can continue to serve you.