

SECTION 1**GENERAL****Policy 2016-01****Conflict of Interest**

Effective: February 3, 2016

Amended: February 3, 2016

Policy: Council Members of the Wahta Mohawks must avoid all situations that create, or appear to create a conflict between their personal interests and the interests of the Wahta Mohawks and are expected to remain independent with respect to their actions, decisions and judgements regarding all business of the Wahta Mohawks.

Procedures:

- 1) Council Members of Wahta Mohawks must avoid a conflict of interest in the course of exercising their responsibilities as members of Wahta Mohawks Council.
- 2) A conflict of interest exists in any situation in which the Council Members' personal interests are in conflict or appear to be in conflict with the interests of the Wahta Mohawks, its programs, services, and activities.
- 3) A conflict of interest may exist whether or not a financial or other advantage has been or may be conferred on the representative of Wahta.
- 4) A conflict of interest must be disclosed in advance of any consideration by Council and the Council Member shall not participate in any meeting, decision or discussion involving, or vote

on any resolution by Council regarding an issue for which the Council Member has a conflict of Interest.

5) In particular, Council Members must not;

- a) Accept, or agree to accept directly or indirectly, gifts, discounts, loans, services, gratuities or benefits from any person or organization having dealings with Wahta;
- b) Participate in any discussions or decision making related to any option, sale, lease or assignment of any land, building, lease, mortgage, goods, services or contract owned directly or indirectly by the Council member, and/or their spouse or immediate family as defined in the Definitions section of the policy. (Immediate Family is defined as a parent, spouse or common-law partner of a parent, guardian, spouse or common-law partner, child, child of a spouse or common-law partner, sibling, sibling of spouse or common-law partner, ward of the employee, parents of spouse or common-law partner, grandparents, grandparents of spouse or common-law partner, grandchildren or grandchildren of spouse or common-law partner, and any relative with whom the person permanently resides).

6) Should the Chief or a Council Member declare a potential conflict of interest, discussion will occur amongst all Chief and Council Members and they will determine if the Chief or Council Member has or has not a conflict of interest regarding the matter.