



**future  
design  
school**



Wahta Community Feedback Initiative

## Our Vision For This Project

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Future Design School was enlisted to help articulate opportunities for enhancing effectiveness and gaining input for strategic planning and deepening community engagement.

# Sarah Prevette

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Sarah has developed transformational strategy for some of the country's biggest business leaders and renowned brands. Globally recognized for her work in human-centered design and entrepreneurship, she works alongside leaders in organizations to drive increased effectiveness and solve complex challenges.

# the process

1. First step was to engage staff to understand current initiatives, processes and programs.
1. Second step was to engage the community for direct feedback & insight into current experience.
1. We are now actioning all of the insights to formulate a strategic plan with clear, measurable goals that will be shared shortly.

# The Community Consultation



We received 104 responses through an anonymous survey.

Many insights were provided on what is working well and what might be improved upon.

your  
feedback

- **97%** of all respondents expressed pride in their personal heritage while **56%** said they do not feel actively engaged in Mohawk culture and tradition.
- Respondents highlighted a need for increased Mohawk cultural experiences as well as the need for a shared vision and clear community plan. Many respondents talked about a sense of division in community and a need for greater unity.



- **87%** of all respondents expressed keen interest in learning Mohawk language.
- **60%** expressed interest in crafting and various making activities.
- Over **80%** demonstrated interest in attending events that celebrate culture and traditions.

## Top Topics Requested For Visiting Speaker Series:

- MOHAWK HISTORY
- MOHAWK LANGUAGE
- MOHAWK CULTURE, STORIES, TRADITIONS
- TRADITIONAL MEDICINE
- MENTAL HEALTH
- HUMAN RIGHTS AND LAW

## TOP 5 PRIORITIES IDENTIFIED BY COMMUNITY:

1. Bring Community together with shared vision and clear action plan
2. Focus on language revitalization and preservation
3. Provide more affordable housing
4. Support students in achieving post secondary success
5. Reduce dependency on outside financial support

## TOP 5 PRIORITIES IDENTIFIED BY COMMUNITY:

**70%** Bring Community together with shared vision and clear action plan

**65%** Focus on language revitalization and preservation

**45%** Provide more affordable housing

**30%** Support students in achieving post secondary success

**25%** Reduce dependency on outside financial support

# our next steps

**We are here to serve  
Wahta Mohawk Members.  
Our role is to address the  
needs of the community in  
all that we do.**

# What We Are Committing To:

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## Shared Vision & Plan

- We will be rolling out a shared vision that outlines a strategic plan that has been deeply informed through community consultation.



## Community Engagement

- We are here to serve the community and will continue to engage member voice, choice and feedback into all that we do.



## Transparency

- We will continue to provide updates on our progress across all the goals laid out in the strategic plan and aim to strengthen our communication.



## Ongoing Improvement

- We are dedicated to ongoing improvement and seeking to always do better in providing service to the community.

# What The Strategic Plan Will Address:

## Each Section Will Include

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- Overall objectives
- Clear, measurable goals
- Action items
- Accountability
- Resources
- Budget
- Timelines

**CULTURE  
COMMUNITY  
HEALTH  
EDUCATION  
INFRASTRUCTURE  
INTERNAL OPERATIONS  
ECONOMIC DEVELOPMENT**

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# You can expect:

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## **A Clear Strategy That Has Been Informed By The Community**

With clear, measurable goals outlined in a publicly available dashboard that will be updated every 36 months.



## **Ongoing Updates on Progress Against Set Milestones & Goals**

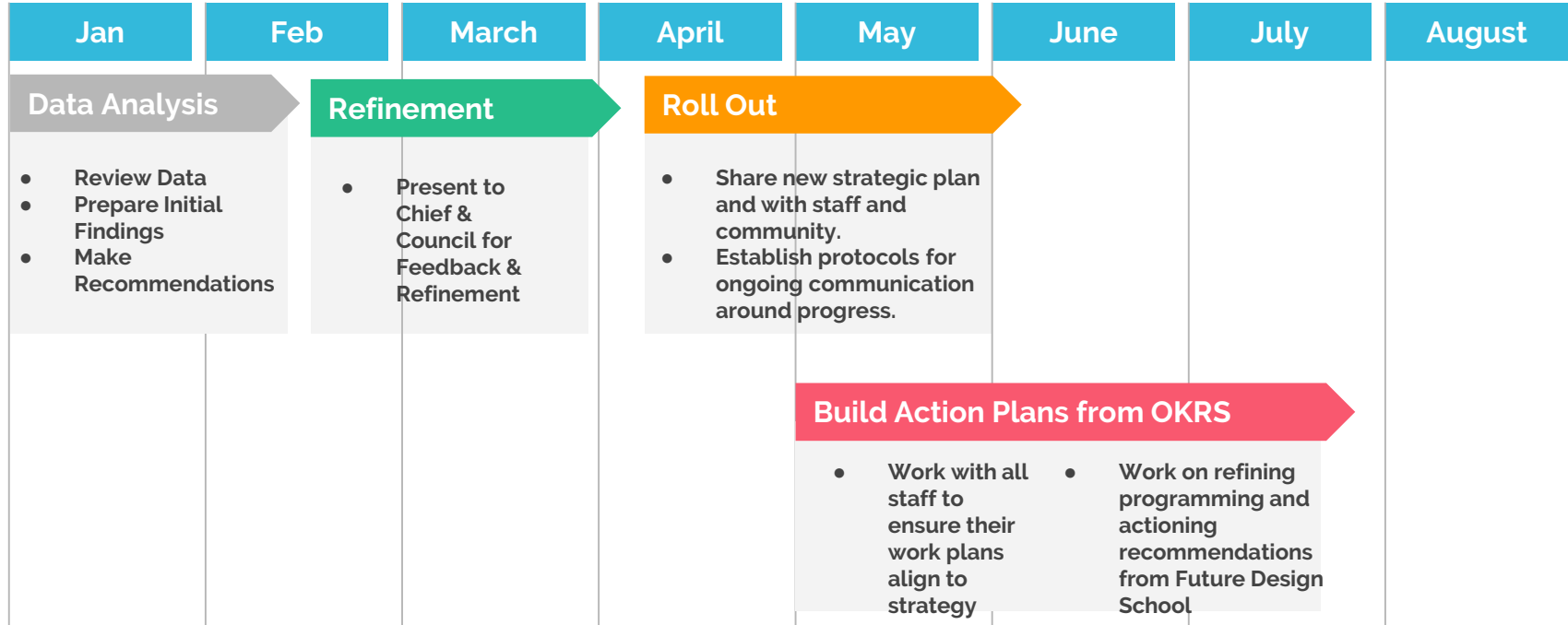
Ongoing communication from Administration on the progress being made across all of the goals outlined in the dashboard.



## **Solicitation for Ongoing Feedback on Programs, Services and Events**

We want to hear from the community on what's working well and any opportunities you might discover for improvement.

# 2020 Calendar



**We are excited to roll out  
our new strategic plan and  
dashboard for the  
community.**

**I would be happy to  
answer any questions that  
you might have at any  
point.**



Thank you!