



ENAAHTIG HEALING LODGE AND LEARNING CENTRE

Has employment opportunities for the following position

POSITION:	<i>Culture Program Facilitator</i>
STATUS:	<i>Full-time upon completion of probation</i>
SALARY RANGE:	<i>60,000 with benefits</i>
LOCATION:	<i>Enaahdig North Family Healing Lodge – Alban, ON</i>
CLOSING DATE:	<i>Open till filled</i>

SUMMARY

Under the overall direction of the Executive Director and direct supervision of the Family Lodge Program Manager, the Culture Program Facilitator (CPF) is responsible to design, deliver and facilitate the “Treatment/ Healing” portion of the residential program while contributing to the overall Trauma and Family program designs. He/she will also be expected to work within the parameters of the overall program design incorporating land and culture based approaches. The CPF will be responsible for developing experiential group approaches that will address issues of mental, emotional, spiritual and physical wellness. He/she will be responsible to ensure services and programs are responsive to the effects of Adverse Childhood Experiences including the legacy of Residential School abuse and its’ intergenerational traumatic impacts on youth and their families. The CPF will be required to develop, design and facilitate adult trauma as well as family trauma programs.

DUTIES/RESPONSIBILITIES

The responsibilities of the Residential Treatment Facilitator fall under several categories as follows:

- A) Facilitation*
- C) Program Planning and Design*
- C) Program Team*
- D) Treatment / Aftercare Planning*
- E) Other Duties as Required*

A) Facilitation

The Residential Treatment Facilitator will incorporate the natural surroundings and traditional practices offered at the Northern Healing Lodge site and strive to utilize those features in the overall treatment approach.

He/She will work closely with program staff in developing and implementing culturally appropriate activities and experiential learning techniques to address adults experiencing trauma as well as programs that address the needs of children, youth and their families who are experiencing trauma as a result of Residential Schools and other historic impacts in a well balanced, holistic model.

He/She will facilitate in the coordination and delivery of related workshops, seminars, circles and activities as required by the residential treatment program participants. The CPF will also work closely with the Therapist /Counsellors to ensure attention is paid to psycho dramatic process is observed.

B) Program Planning and Design

The Culture Program Facilitator will work with the team to ensure the overall program design and development, with a specific responsibility for group workshops and circles The CPF will ensure that the psycho dramatic process is incorporated into the design and ensure safe emotional environment is maintained thorough out the program. Group, workshop activities will address identified needs through culturally adapted techniques including family of origin and inner child awareness.

The multi- program designs will be flexible in order to address adult specific programs responding to trauma and adverse childhood experiences including physical and sexual abuse as well as separate family trauma / healing program.

He/She will share responsibility for addressing the treatment and healing needs of participants in the residential program along with other staff/ counsellor supports.

He/She will be responsible as part of the treatment team to determine age appropriate program approaches.

He/She will also make referrals to other counsellors / workers as necessary to undertake specific client needs and function as part of a case management team.

He/She will maintain, records on all clients in their caseload and assist in the assessment / case management process.

He/She will be responsible to continuously re-assess client needs in relation to planned healing approaches and modify when necessary.

C) Program Team

The Culture Program Facilitator will be an active member of the Trauma Treatment / Healing Program team providing appropriate experiential learning approaches within the delivery of the overall program.

He/She will act as a consultant to other staff that are responsible for additional program functions such as recreation, education, counselling etc.

He/She will be expected to work cooperatively with all staff to form the healing lodge team and assist with in-house staff training when necessary. Other duties related to a team approach will be to assist in the development of policies and procedures, evaluation methods, set goals and objectives and create work plans.

D) Treatment/ Aftercare Planning

The Culture Program Facilitator will share in the responsibility for treatment and aftercare planning working with other staff to ensure smooth transitions and supports are in place upon program completion.

E) Other Duties as Required

The Culture Program Facilitator will be required to perform other duties from time to time as assigned by his or her supervisor/Executive Director.

QUALIFICATIONS

BASIC REQUIREMENTS

The successful applicant will have:

- * Received training at an accredited college or university and/or hold a BSW or MSW in social work or similar degree in a related field.*
- * 3 years related counselling experience working with Indigenous youth and their families*
- * Be willing to work flexible hours in a rural setting.*
- * A class "G" driver's licence and reliable transportation.*

KNOWLEDGE REQUIREMENTS

The successful applicant will:

- * *Be thoroughly familiar with relevant legislation, regulations and guidelines.*
- * *Be knowledgeable of Indigenous culture.*
- * *Be aware of current social issues as they affect Indigenous children, youth and their families*
- * *Have knowledge of interactive experiential learning approaches along with ACE scoring, psycho dramatic process, family of origin etc.*
- * *Traditional holistic approaches to healing.*
- * *Have extensive knowledge of the range of methods and techniques used in treatment of resultant trauma from mental, emotional, sexual and physical abuse.*
- * *Be familiar with Indigenous approaches to counselling, specifically in working with family systems.*

SKILLS AND ABILITIES

The successful applicant will demonstrate the ability to:

- * *Work cooperatively with other staff, contracted Elders or professionals and management.*
- * *Demonstrate excellent facilitation skills adapted for work with children, youth and adults.*
- * *Work in a rural setting utilizing the features of the land, water, and medicines.*
- * *Assist in the delivery of the Healing Lodge programs at multiple locations if necessary*
- * *Participate in cultural and professional development training.*
- * *Create and maintain case load files and submit reports as required.*

QUALIFICATIONS

The successful candidate:

- *Have or willing to obtain CPR/First Aid, PMAB, ASIST Trainings*
- *Be willing to work night shifts in rural setting;*
- *Basic counselling, conflict resolution/crisis intervention skills an asset;*
- *Be aware of crisis/emergency response practices;*
- *Work cooperatively with other staff, contracted Elders, professionals and manager*
- *Be able to work independently and team oriented*
- *Must be willing to obtain or have a current Criminal Records Screening including the Vulnerable Sector*
- *Must have a valid driver's license and provide a current Driver's Record Search*
- *Be respectful and sensitive to client's issues, needs and concerns;*
- *Relate to clients and community members in a professional, kind manner;*

DIRECT INQUIRES TO:

***Enaahdig Healing Lodge and Learning Centre
4184 Vasey Rd.
Victoria Harbour, Ontario L0K 2A0
Phone 705-534-3724 Fax 705-534-4991
jobs@enaahdig.ca***

***WE THANK ALL PARTICIPANTS AND WISH TO ADVISE THAT ONLY THOSE
SELECTED FOR AN INTERVIEW WILL BE CONTACTE***

